App F IV 4

1924.

File No 145-24

Previous References
M 67-17 88 1

(mc)

Serial Nos 12, 14 <19

Last References
M 42-27-244
L 41-46-39
mc 138-27 Bb 23128
mc 5-29 85 29 mc 164-29-Bb 57464

General and Revenue Secretariat.

LB 158-27 Bb 1613
mc 16-34 (17-18)

mc 27-38-110, 114+120
LB 11-44-7, 8, 9
ME 4-52-33, 36

Serial Nos

Part B for Dec 26

SUBJECT

Revision of the Scale of pay of appointments under Local bodies

19 30, The President of Irish Boards.
The Deputy-Commrs of Districts
The Comptroller to Govt.
No L 4074-90/d 24 12 26

Issues orders revising the scales appropriate of the establishments under Local bodies

1.3.27

GENERAL AND REVENUE SECRETARIAT

Mc

NOTES

File No 1/425

FILE HEADING

Revision of the Scales of pay of appointments under Local Bodies

From The D.C. Bangalore

No C 206 2014/25 Dated 11/11/25 Received 14/11/25

Diary No. 3301	Enclos	Spare Copies	Serial No. 12

BRIEF ABSTRACT OF LETTER

Submits proposals for revision of the Scales of pay in consultation with the Pres. Dist. Bd. Bangalore & Pres. of Mal Councils

NOTES AND ORDERS

Sub. Mr. D.C. reports that the Scales proposed by the Pres. Dist. Bd. for his Office were not allowed discretion for interchange of Govt. offrs with those of Local Bodies, as the Scales of pay proposed by the Dist. Bd. Office does not admit of the latter being done. It is also mentioned that no proposals have

NOTES—First Sheet

WD 1881—GPS—40 000—1 9-21

33012-25 V

G R S III 2]

WD 2610—GPB—10,000—31 5 24

General and Revenue Secretariat | File No 145 of 19 24

Serial No

been sent up in regard to Tr Bds probably because the question of abolishing these Brs is before Govt. The Scale as at now exists for the Dist Bd Office, and as proposed by the Prest Dts together with what is proposed by the DC is tabulated below —

Existing Scale.	Proposed by Prest Dts	Proposed by DC
Hd clerk 57-4-77	65-5-85	57-4-77
2nd clerk 45	50-3-65	50
3rd clerk 40	40-2½-60	45
4th clerk 35	35-2½-40	40
5th clerk 30	30-1-35	35
6th clerk 25	25-1-30	30

In regard to the Cl Ests the DC suggests that as the minimum pay of an offr in the Tr Office is Rs 25, the same scale of pay may be adopted for all Municipalities

3 Proposition Sts in respect of these proposals have not been received & further the DC says that the question of revising the Dist Bd Office Ests may be deferred pending receipt Orders of Govt on the revision of the Scale of pay in the Mofussil Sts

Dt 21/11/25 HK 21/11/25

P TA

NOTE—Contn sheet

3497 3

G R S III 2]

WD 2810—GPB—10 000—31 5 24

General and Revenue Secretariat | Mk File No 145 of 1924

Serial No

No LAD 347 & 20 11 23 from the Comptroller forwards proposals received from the Comptroller in regard to the revision of the Bangalore Distt Bd Office Estt and states that as the enquiries conducted locally he is not in a position to check the Estt

Subs the comptroller further points out that the maximum pay proposed by the Prest Bds for the third clerk is more than the minimum pay of the 2nd clerk, that the scales overlap allowing room for making irregular appointments. The comptroller considers that the Bds proposals more suitable.

Attention is also invited to the extract from the Bombay Times of India of 29 9 25 wherein the principle is laid down that the employment of a qualified accountant or of an accountant who has received a Certificate of Competency from the Examiner L & A accounts will be regarded as essential when the Govt grant to a Distt Bd is being considered by the Bombay Govt

Ed HK
23/11/23 11 25

NOTE—Contn sheet

General and Revenue Secretariat

File No 145 of 1924

Serial No

6 The D[istrict] Judge's opinion as regards the revision of pay of Ministerial establishment is not favourable. Paragraph 12 of the note that has perhaps been addressed in preference to the proposals of the District Judge. The District Judge's main object in seeking the establishment is to get the principals of the other Courts are steps sanctioned. If any change is found necessary, on account of the revision of the Civil Courts establishment, the matter can be taken up hereafter.

7 The D[istrict] Judge and Collector have dealt fully in their

Note are for consideration and

orders.

The 2nd Member has Chairs for this file

4995/30/11

8 [illegible]

25/11

9 I am not sure whether this matter cannot be disposed of as soon as possible after Scales are sanctioned for each District to transfer a clerk from one District to another, & it is necessary that the D[istrict] Judge & D[istrict] Collector should pass the Accounts [illegible] of the former

Note—Contn Sheet

Serial No

Perhaps the Emperor & Baupaar Clerks may Perhaps and pond & Wood Clerks Sweepers & the 10 Clerks Instructor Debt Draughtsmen highest pay.

10 I shall be glad to get Asst Clerk & will work as the Scales as framed? If not proposed for reasons stated, I will work up a Time Scale & recommend its adoption and also Selection Pay, & its pensionable Salary, & its pensionable if a Time Scale is maintained, & the maximum of the Lower also not exceed the minimum of the higher

DE
1/12/24

Given [illegible] a Time Scale [illegible] Selection Pay [illegible] Lower [illegible] higher [illegible]

MB
1/12

Attended to
1/12/24

NOTE—Cover Sheet

11 According to Member's orders, the pay of the Deputy Clerks of Bangalore and Mysore District Boards should corres pond with the pay of the Head Clerks of other District - - Boards and the pay of the Head Clerks of Bangalore and Mysore District Boards should be higher, that progressive - - scale be preferred and that the maximum pay of the lower -- grade should not be more than the minimum pay of the higher grade

12 Statement A shows the existing scales of the several District Board establishments

13 With the exception of the Mysore and Kadur District Boards, the Head Clerks are now on Rs 57-4-77 grade For Mysore, the Head Clerk draws Rs 100 and in Kadur, he draws Rs 40-3-55

14 The Head Clerk of a District Office is in the grade of Rs 87-4-100, and as the Head Clerk of the Mysore District Board already gets Rs 100, the pay of the Head Clerks of the District Boards of Bangalore and Mysore may be fixed at Rs 80-4-100 which is the grade of the Head Clerks of -- Deputy Commissioners' Offices excluding the High Price Allowance The pay of the Deputy Clerks of these two Boards as well as the pay of the Head Clerks of the other District Boards may be fixed at Rs 57-4-77 or 50-4-70 according as the incumbent is entitled to high price allowance or not This is the pay of the Head Accountants of District Offices so that the scale permits an interchange The Deputy Clerks may also be required to possess a knowledge of accounts -- Deputy Clerks of all the District Boards draw at present -- Rs 45 The cases of Bangalore and Mysore District Boards having been disposed of, the cases of others have to be - - considered There are clerks in Districts from Rs 55 to Rs 25 with a difference of Rs 5 between each appointment The scales of the remaining officials in all the offices of the District Boards are such as could permit of interchange with the existing scales in the Revenue Department and -

satisfies also the other conditions laid down for the prevention of over-lapping of pay between a lower and a higher grade

15 Statement B shows the scale of the District Board -- Establishment as revised

16 The cases of Taluk Boards do not call for any change as they are intended to be abolished

17 The cases of Municipal Councils have next to be considered

18 The following scales for the several class of Municipal Councils are laid down in G O No 600-9/M1 67-17-1, -- dated the 30th July 1917 -

1st Class Municipal Council with an income of Rs 15,000 and upwards		2nd Class Municipal Council with an income between Rs 7,000 to 15,000		3rd Class Municipal Council with an income between Rs 3,000 to 7,000		4th Class Municipal Council with an income below Rs 3,000	
1 Clerk on	Rs 30	1 Clerk on	Rs 25	1 Clerk on	Rs 20	1 Clerk on	Rs 15
1 " on	" 25	1 " on	" 20	1 " on	" 15	1 Peon on	" 7
1 " on	" 20	2 Peons on Rs 8 each	" 16	1 Peon on	" 8	Contingencies etc	" 3
2 Peons on Rs 18 each	" 16	Contingencies etc ,	" 8	Contingencies etc	" 7		
Contirgencies &c	9						
Total per mensem	Rs 100	Total per mensem	Rs 70	Total per mensem	Rs 50	Total per mensem	Rs 25

19 The scales have been changed slightly from time to - time to suit the conditions of the several Municipal Councils concerned The following shows the existing scales - and the proposed scales in these cases, so as to permit of interchange -

1st Class Municipal Councils

	Existing	Proposed	
1st Clerk with account experience	Rs 30	Rs. 40	(corresponds to the -- Gumasta of the Taluk office merging high price allowance)
2nd Clerk	Rs 25	Rs 30	(correspond to Gumasta on Rs 30 in Taluk Office)
3 d Clerk	Rs 20	Rs 25	(Do Rs 25 Do

8

2nd Class Municipal Councils

	Existing	Proposed	
1st Clerk	Rs 25	Rs 30	(corresponds to the Gumasta in this grade in the Taluk Office)
2nd Clerk	Rs 20	Rs 25	(corresponds to the Gumasta on Rs 25 in a Taluk Office)

3rd Class Municipal Councils

1st Clerk	Rs 20	Rs 25	(corresponds to the Gumasta on Rs 25 in Taluk Office
2nd Clerk	Rs 15	Rs 17-1-20	(corresponds to a Deputy -- Gumasta grade)

4th Clss Municipal Councils

1 Clerk	Rs 15	Rs 17-1-20	(corresponds to the Deputy Gumasta in Taluk Office)

20 A statement showing the existing scales of the District and Taluk Offices in the District is also appended

21 The Member has in another file approved of the Secretary's opinion to await the passing of the Municipal Amendment Bill in regard to the change of grades in the Municipal Establishment If the above proposals are approved orders in the matter may perhaps have to await the passing of the - Bill

22 2nd Member

23. This may be taken up again after the Bills are passed

A

Comparative statement showing the grading scale of the establishment of District Boards

No	Details of Establishment	Mysore	'Bangalore'	Kolar	Shimoga	Tumkur.	Hassan	Chitaldrug	Kadur
1	Head Clerk	100	57-4-77	57-4-77	57-4-77	57-4-77	57-4-77	57-4-77	40-3-55
2	Clerk	45	45	45	45	---	---	45	---
3	Clerk	40	40	40	40	40	40	40	---
4	Clerk	35	35	35	(2)35	35	35	35	35
5	Clerk	30	30	30	30	30	30	---	30
6	Clerk	25	25	25	25	25	25-10	25	25
7	Mutchi	15	15	15	15	15	15	15	15
8	Peons	2 (11) 22	4 (11) 44	4 (11)44 1(10)10	2(11)22 ---	2(11)22 1(10)10	2(11)22 2(10)20	3(11)33 ---	4(11)44 ---
9	Daffedar	---	15	---	---	---	---	---	---
10	Sweeper	---	---	(1) 7	---	---	---	---	---

B

B

Statement showing the scale of the District Board establishment as now revised

No	Details of Establishment	Mysore	Bangalore	Kolar	Shimoga	Tumkur	Hassan	Chitaldrug	Kadur
1	Head Clerk	Rs 87-4-100	Rs 87-4-100	Rs 57-4-77	Rs 57-4-77	Rs 57-4-77	Rs 57-4-77	Rs 57-4-77	Rs 57-4-77
2	Deputy Clerk	57-4-77	57-4-77	45	45	---	---	45	---
3	Clerk	40	40	40	40	40	40	40	---
4	Clerk	35	35	35	35	2(35)70	35	35	35
5	Clerk	30	30	30	30	30	30	---	30
6	Clerk	25	25	25	25	25	25(plus 10)	25	25
7	Mutchi	15	15	15	15	15	15	15	15
8	Peons	4(11),44	2(11)22	4(11)44 1(10)10	2(11)22	2(11)22 1(10)10	2(11)22 2(10)20	3(11)33	4(11)44
9	Daffedar	---	15	---	---	---	---	---	
10	Sweeper	---	---	1(7), 7	---	---	---	---	

E W M (2)/4-1

C

C. Statement showing the existing establishments maintained in the District and Taluk Offices in the State

District Office Establishment	Taluk Office Establishment
District Sheristedars 8 on (100-10-150)	Sheristedars 16 (77), 24 (67), 28 (55)
Head Clerks 8 (87-4-100)	Head Gumastas 68 (40)
Head Accountants 8 (57-4-77)	Head Munshis 68 (35) plus P A S
Revenue Head Munshis 7 (57-4-77)	Deputy Munshis 68 (25)
Judicial Head Munshis 8 (57-4-77)	Gumastas 234 (30), 283 (25), 8 (20-1-25), 2 (20),
Clerks 9 (55), 16 (50), 16 (45), 16 (40), 24 (35),	68 (25-1-30)
41 (30), 51 (25)	Deputy Gumastas 8 (17-1-20)
Mutchi 6 (15),1 (14)	Sub Taluk Head Gumastas 8 (30-1-35)
Daftarbands 14 (13)	Record-keepers 68 (25-1-30)
Daffedars 3 (15), 4 (14 plus 1 P A)	Shroffs 68 (30), 2 (20)
Peons 1 (13), 22 (12), 36 (11), 32 (10)	Daffedars 1 (15), 59 (14), 10 (13)
	Peons 1 (13), 95 (12), 126 (11), 1,112 (10)

E J M/2 4-1

WD 0.264—GPB—40 000—17 12-25

General and Revenue Secretariat

hre File No 145 of 1926

Serial No

Revision of the scale of pay etc., of the District Board and Municipal Council Offices.

*****

24 In connection with the proposals sent by the Deputy Commissioner, Bangalore, for the revision of the scale of pay of appointments under Local Boards, the Member wanted to have a note working up a uniform scale for the several Districts --- (Paras 9 - 10 supra). A detailed note was put — up in paras 11 -21 supra on the lines of the --- Member's Minute at para 9 supra, with necessary statements showing the details of scales existing in the District Board Offices and these now proposed, as also the scales existing in the District and Taluk Offices. The Member was pleased to --- order that this might be taken up after the District and Municipal Bills are passed (para 23 supra).

25. The new District and Municipal Bills have now been passed but it seems that it will still take some time for the provisions of the new bills to be actually brought into effect The question of the revision of the District Board and Municipal Offices in confirmity with the scales in the District - - - Offices, was one of the subjects selected for discussion in the last Deputy Commissioners meeting held at Mysore in June 1926 but it is ascertained that --- the subject was not taken up for want of time.

26 In the linked file L.B.5-25 re proposals for the revision of the Hassan District Board Office the First Member has directed that the general question

NOTE—Contn Sheet

General and Revenue Secretariat | Ind File No 145 of 1926

Serial No

question should be expedited Orders are now solicited as to the adoption of the scales etc., - - - proposed in the Office Notes at paras 11 - 21 It is not known if the opinion of the Deputy Commissioners and Presidents of Districts need be called for. If considered necessary a copy of the note will be sent to these Offices as also to the Revenue Commissioner. The scale will have effect except in the case of the 2 Cities Municipal Councils to which the order of February 1925 does not apply.

F R
Note para 19 & Statement for draft for Sotha and para 5 for Mandl & Sotha

OFFICE OF THE FIRST MEMBER OF COUNCIL 28 JULY 1926 No. 1071

The proposals of this general draft Ads & Mandl may be considered with reference to the orders on the note

First Member) 28/7/26

Please pursue proposals within a fortnight & to come up with them.

29/7

29/7

Please put up a draft for Committee reading & present proposals & orders

29/7

A draft letter as put up on the lines of the above note

28.26

Typed draft put up with a statement showing the scales proposed by the several municipalities

NOTE—Contn Sheet

WD 0.264—GPB—40 000—17 12-25
App F III—2]

General and Revenue Secretariat

MC File No 145 -- of 1924

Serial No

The order on this case was discussed by me personally with the Financial Secretary who was pleased to suggest certain changes in the Rules which I have accordingly incorporated

A draft revised order is accordingly submitted for consideration which may perhaps be sent to the Govt also for opinion before [illegible]

Asst Secretary (Revenue)
Financial Secretariat
7760
6 SEP 1926

Asst Secretary (Revenue)

I have suggested a few verbal alterations

Asst Secretary (Revenue)

Asst Secretary (Revenue)

Asst Secretary (Revenue)

2817

Asst Secretary (Revenue)

Asst Secretary (Revenue)

Asst Secretary (Revenue)

Asst Secretary (Revenue)

Under the amendment of Sec 46 of the Municipal Regn the Govt have taken power to frame Rules in respect of municipal employees Under Sec 100 of the St B Regn the Govt have power to make rules or orders regarding the

NOTE—Contn Sheet

WD 0.264—GPB—40 000—17 12-25
App F III—2]

General and Revenue Secretariat | NL File No 165— of 1924

Serial No

recruitment of officers & of their transfer &c
The rules are yet framed under these Regulations
Unless the rule under Sec 46 of the Municipal
Regulation & a rule or order under Sec 100 of
the B^d Reg^n is made, the Govt cannot
pass this G.O

It may perhaps be desirable to
defer passing this G O fixing the
scale of establishment until
after the rules are framed & published
in Gazette—in accordance with Cons.
If then it is considered necessary an order may be passed
1st Member in respect of B^d & para 2 of G O
regarding the B^d only 14-9
24

3062
15/9

Sd/ Owen

I presume this GO is not to be
Rules proposed to be framed—
It make drafted Concerly

Lee
16/9/24

Sd/
16/9

The addition of the following
para as para 2 of the draft may
perhaps suit the purpose—

"2 The exercise of the powers
vested in Govt under Sec 100 (2)(g) of
the Mysore Dist Bds Regn, III of 1924, and

NOTE—Contn Sheet

General and Revenue Secretariat

Judl File No 145 - 34*J of 1924

16

DEWAN'S OFFICE
Received on
13 NOV 1926
Reg No 34x80

Serial No

[illegible] and proviso (a) to Sect 46 as amended by Section 8 of Regulation IV of 1926, the first and second schedules to the Rules regarding the pay and certain other conditions of the clerical establishment of the Courts and the Taxing and Minor Establishments of the State"

3437/25/9

In order

[illegible] 28/5/26

[illegible] Dept Secy agrees 8* 24/9

DE 25/9

8* 24/9

or 27/9

May the Draft come with the above addition

[illegible] 28/5/26

Para 5 maybe omitted
The rest seems all right

Dewan
Thro Judl Secy

Revision of the Scales of the Clerical Staff of the Dist Bds and Taxing and Minor Local Courts

Judl 12/5/26

Secy

FINANCE DEPARTMENT
RECD
No 798

h 8/11/26 8* 3/11

Other para 5 [illegible]
Terms are in Draft 17
Comptr may please note the rates
DFN

DE 15/11

8* 15/11

To CD 16/11

NOTE—Contn Sheet

G R S 111-2J

WD 2119—GPB—10

File No

of 19

General and Revenu
Secretariat

Serial
No

Note—Cont'd Sheet

C 172 of 26-27 674 (9) 17

WD 0.229—GPB—37 500—1 9-26
App F III—2]

General and Revenue Secretariat

File No 145 of 192 4

Serial No

This is a Council case under clause XII of the Schedule. as it involves a policy of Govt in fixing the Establishments of the Distt Bds & Municipalities. This will affect the pensionary charges of Govt as Offrs under Govt & those under Distt Bds & Municipalities are exchangeable. In this respect also it is Council Case.

5-180 19 11

Secretary 17/11/26

Please include in Agenda for next meeting

Chief Secy on the Comptr 19/11

Second Member 23 " "

IF C F J L
SECRETARY OF COUNCIL
2 NOV 1926
No 3671

C5 19/11/26

C & 172

Extract from the Proceedings of the 787th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 4th December 1926. *19*

113 Subject - Clause xii of the schedule.

Scale of pay of establishments of the District Boards and Municipalities.

OPINION OF THE COUNCIL.

Draft order may be approved.

(Sd.) Mirza M. Ismail,

Dewan of Mysore.

"EXTRACT

Chief Secretary to Government

WD 1471—GPB—2 000—1-3 21

Final Note by the First Member of Council

9

Subject —

Revision of the scales of pay of establishments of the District Boards and Municipalities.

The Local Self Government Conference of 1923 recommended that the employees of Local Bodies should be compulsorily transferred after they have served for a definite period in any one station. The matter was considered in the Representative Assembly of 1924 which was of opinion that only officials lent from Government Departments should be employed by Local Bodies as far as possible so as to facilitate transfers ~~in~~ of officials from Government Departments to Local Bodies and vice versa

Flag S In G O.No L.6129-6192/M1 145-24-52 dated 19th February 1925 Government accepted the principle laid down that only officials in Government service should be employed by District Boards, Local Boards and Town Municipal Councils for non-gazetted executive and clerical appointments with the exception of certain deferred posts and stated tha to facilitate interchange of officials the scale of pay of appointment under Local Bodies should be revised and adapted to the scale in force in the Revenue and other Government Departments Suitable provisions have also been made in the respective Regulations in this matter

Q The Deputy Commissioners of Districts were requested to submit their proposals in consultation with the Presidents of Local Bodies fo reorganising the clerical establishments under them in accordance with para 2 of Government Order of 19th February 1925, and proposals from some of the Deputy Commissioners have been received They have been examined with reference to the scales in force in the Revenue Depart-

J ments in the several Districts. The accompanying statement shows the scales of pay proposed to be sanctioned for the different Local Bodies

K A draft order in the matter was prepared and considered in Council on the 4th instant and the following resolution was recorded -

L "Draft order may be approved"

The resolution of the Council, ~~which~~ it is submitted, may be graciously approved

11 12 26

K Meandy
Member

4

Submitted to His Highness

I submit herewith a Final Note by the First *Member of Council on the subject of* Revision of the scales of pay of establishments of the District Boards and Municipalities, *for His Highness' gracious approval*

Mirza M Ismail
Dewan

22

Record of Cases submitted for the Orders of His Highness the Maharaja

N°499

Subject.

Revision of the scales of pay of establishments of the District Boards and Municipalities

Order.

~~KRW~~

14/12/26

C L,

11 —

12.7

Secy LH

15/12

624 23

C172

General and Revenue Secretariat

Scale of pay of establishments of the District Boards and Municipalities

(*)

31 All urgent or confidential files returned with His Highness orders may in the absence of instructions or indications to the contrary be ordinarily circulated to the Members of Council for perusal after the issue of orders

33 The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members

34 In all other cases the files will first be circulated to the Members of Council at headquaters and then sent to the Secretariat concerned for the issue of orders

Circulated to Members of Council for perusal of His Highness orders before /after issue of orders (*Vide* Rules 31* 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

Chief Secretary to Government

Through the Secretary to Government

__ __ _____ Department.

Issue orders

6186/15/12

FIRST MEMBER OF COUNCIL 16/12

4148/16/12

SECOND MEMBER OF COUNCIL. 17/12/26

~~EXTRA MEMBER OF COUNCIL~~

NOTE Contn sheet

WD 0.1264—G.P.B.—40 000—17 12-25

Serial No

H 6900-26
D 24.12.26

Financial Secy has agreed (Vide Page 16) Draft & Fair Copies of G.O. Communicating Subd

B
28/12

Pl 6021 dated 28th Dec 26
To The Comptroller & Cast

19 | Ref No H 4074-90 D 28.12.26 Proc of DC Bds & Comm of Accts & Comptroller } Issue orders revising the Scales of the establishments sanctioned under Local Bodies

The files may now be typed & referred to the case workers concerned as directed by the Secy in the previous Page.

Circulated to case workers for immediate action
10/1/27

Refers relating to Kolar & Chittoor Kolar & Kadur Wallajah East
12/1

Rec'd 11.1.27

Glysse of file data sheet and the file is parked on
B
13/1/27

GENERAL & LEGISLATIVE SECRETARIAT
22 FEB 27
LOCAL SELF GOVT BRANCH

NOTE—Contn Sheet

Note on the revised scale of establishment for District Board and Municipal Offices.

According to Member's orders, the pay of the Deputy Clerks of Bangalore and Mysore District Boards should correspond with the pay of the Head Clerks of other District Boards and the pay of the Head Clerks of Bangalore and Mysore District Boards should be higher, that progressive scale be preferred and that the maximum pay of the lower grade should not be more than the minimum pay of the higher grade.

Statement A shows the existing scales of the several District Board establishments.

With the exception of the Mysore and Kadur District Boards, the Head Clerks are now on Rs.57-4-77 grade. For Mysore, the Head Clerk draws Rs.100 and in Kadur, ~~he~~ he draws Rs.40-3-55.

The Head Clerk of a District Office is in the grade of Rs.87-4-100, and as the Head Clerk of the Mysore District Board already gets Rs.100, the pay of the Head Clerks of the District Boards of Bangalore and Mysore may be fixed at Rs.80-4-100 which is the grade of the Head Clerks of Deputy Commissioners' Offices excluding the high Price Allowance. The pay of the Deputy Clerks of these two Boards as well as the pay of the Head Clerks of the other District Boards may be fixed at Rs.57-4-77 or 50-4-70 according as the incumbent is entitled to high price allowance or not. This is the pay of the Head Accountants of District Offices so that the scale permits an interchange. The Deputy Clerks may also be required to possess a knowledge of accounts. Deputy Clerks of all the District Boards draw at present x Rs.45. The cases of Bangalore and Mysore District Boards having been disposed of, the cases of others have to be considered. There are clerks in Districts from Rs.55 to Rs.25 with a difference of Rs.5 between each appointment

The scales of the remaining officials in all the offices of the District Boards are such as could permit of interchange with the existing scales in the Revenue Department and satisfied also the other conditions laid down for the prevention of over-lapping of pay between a lower and a higher grade.

Statement B shows the scale of the District Board establishment as revised.

The cases of Taluk Boards do not call for any change as they are intended to be abolished

The cases of Municipal Councils have next to be considered.

The following scales for the several class of Municipal Councils are laid down in G.O No.C.C-9/M1.67-17-1 dated the 30th July 1917 -

1st Class Municipal Council with an income of Rs.15,000/- and upwards.	2nd Class Municipal Council with an income between Rs.— 7,000 to 15,000.	3rd Class Municipal Council with an income between - Rs.3,000 to 7,000.	4th Class Municipal Council with an income below Rs.3000.
1 Clerk on Rs. 30	1 Clerk on Rs. 25	1 Clerk on Rs. 20	1 Clerk on Rs. 15.
1 " " " 25	1 " " 20	1 " " 15	1 Peon on - 7
1 " " " 20	2 Peons on Rs.8 each 16	1 Peon on Rs. 8	Contingencies etc. 3
2 Peons on Rs.18 each 16	Contingencies etc., 8	Contingencies etc., 7	
Contingencies etc., 9			
Total per mensem .. 100	Total per mensem .. 70	Total per mensem .. 50	Total per mensem.. 25

The scales have been changed slightly from time to time to suit the condition of the several Municipal Councils concerned. The following shows the existing scales and the - proposed scales in these cases, so as to permit of interchange.-

1st Class Municipal Councils.

	Existing	Proposed.
1st Clerk with account experience	Rs. 30	Rs. 40 (corresponds to the Gumasta of the Taluk Office merging high price allowance.)
2nd Clerk	.. 25	.. 30 (corresponds to Gumasta on Rs.30 in Taluk office

3rd Clerk with account experience Rs. 20 Rs.25 (Corresponds to Gumasta on Rs.25 in Taluk Office)

2nd Class Municipal Councils.

	Existing.	Proposed.	
1st Clerk ...	Rs.25	Rs.30	(corresponds to the Gumasta in this grade in the Taluk Office).
2nd Clerk ...	Rs.20	Rs.25	(corresponds to the Gumasta on Rs.25 in a Taluk Office)

3rd Class Municipal Councils.

1st Clerk ...	Rs.20	Rs.25	(corresponds to the Gumasta on Rs.25 in Taluk Office)
2nd Clerk ...	Rs.15	Rs.17-1-20	(corresponds to Deputy Gumasta grade)

4th Class Municipal Councils

1st Clerk ...	Rs.15	Rs.17-1-20	(corresponds to the Deputy Gumasta in Taluk Office).

A statement showing the existing scales of the District and Taluk Offices in the District is also appended.

The Member has in another file approved of the Secretary's opinion to await the passing of the Municipal Amendment Bill in regard to the change of grades in the Municipal Establishment. If the above proposals are approved orders in the matter may perhaps have to await the passing of the Bill.

Member's order Dy 7126
This may be taken up again after the bills are passed

Dan 21/11

22 B650

App F VI G1]

SUBJECT

Diary No of letter replied to

General and Revenue Secretariat
( )
, the 192

Date of issue 3 4. 25

Signed by J K Sanesmasaheb Esq

List of enclosures

Copied by

Examined by

Section Mt
File No 145-24
Serial No 3
No L 7024-31

To The Secy of Govt

Sir

I am directed to invite refce to paragraph 2 of Govt No L 6129-6192/Mul 145 24-5-25 of 1925 regarding the revision of the scale of pay of appointments under Local bodies and to state that your final reply after Consulting the local bodies is expected in the Secretariat by the middle of May 25 - this may be kindly kept in view & proposals sent earlier.

I have &c

In Fl J K S
for Secy to Govt

Copy
Dated 21/10

20216

In all future correspondence please quote
No C-2-Oc 2014/24-25
Enc one

OFFICE OF THE DEPUTY COMMISSIONER,
BANGALORE DISTRICT

Dated Bangalore, the 11th November 1925

FROM

B VENKOBA RAO, ESQ, B A,
Deputy Commissioner,
Bangalore District

GENL & REV SECTT
Br.
To 4 NOV 1925
G D SECTION

To

K. Nagappa, Esq., Bar-at-la...
Secretary to the Government of His Highness
the Maharaja of Mysore, Local and Legislative
Departments, Bangalore.

SIR,

With reference to your letter No.L.7024-31/M1.145-24-3 dated the 3rd April 1925 calling for proposals for the revision of the scale of pay of appointments under Local Bodies in view of the Government Proceedings No.L.6129-6192/M1.145-26-52 dated the 19th February 1925 passing orders in the matter of establishments under Local Bodies, I have the honor to state that the President, District Board and the Presidents of Municipal Councils were consulted in this behalf-

The President, District Board has only forarded proposals for the revision of scale of pay of the District Board, Establishment, and he has not touched the scale of pay of the Taluk Board establishments probably on account of the question of abolition of Taluk Boards pending before Government The proposal of the President, District Board, is as -- follows(copy of his letter is enclosed)

	Present Scale	Proposed scale.
1.	Head Clerk 57-4-77	65-5-85
2.	Dy Clerk 45	50-3-65
3.	3rd clerk 40	40-2½-60
4.	4th clerk 35	35-2½-40
5.	5th clerk 30	30-1-35
6.	6th clerk 25	25-1-30

The proposed scale is not in existence in the Revenue Department (Revenue Commissioner's or Deputy Commissioner's offices) The spirit of the Government order will be frustrated if the proposed scale is adopted as there is no scope for the interchange of Government officials with those of Local Bodies As the revision of Revenue Department

Department and Local Bodies will have to be effected simultaneously, I am of opinion that the proposed revision of the District Board office establishment may be deferred for the present The Kadur District Board has resolved a t their meeting held on 21st September 1925 that the subject of revision would be taken after the pay of the Revenue Department now under consideration is effected

A sum of Rs.1500/- has been retained for the revision of the establishment in the District Board during the year 1924-25 No proposal for revision was received last year A sum of Rs 2100/- is provided for the same purpose in the Budget estimates for 1925-26 If it is considered desirable that the revision of the scale of pay of the District Board establishment has to be taken up, the marginally noted modified scale is submitted for the kind consideration of Government There is scope here for the interchange of officials between the Revenue Department and Local Bodies. At present there is great disparity between the pay of the head clerk and other clerks

Present scale	Proposed scale
1. Head clerk 57-4-77	No change
2. Dy.clerk 45/-	50/-
3. 3rd clerk 40/-	45/-
4. 4th clerk 35/-	40/-
5. 5th clerk 30/-	35/-
6 6th clerk 25/-	30/-

There is no uniform scale of pay for the clerical establishment in the Municipalities The minimum pay of an official in the Taluk office is Rs.25/- Therefore to be on par with the Taluk office scale for effecting interchanges, I propose that a uniform scale of pay of Rs.25/- may be adopted for all the Municipalities The majority of Municipal councils are in favour of adopting the proposed scale The Anekal Municipal Council wanted that the Head clerk's pay be raised to Rs.30-1-35 grade There seems to be no necessity for it.

I have the honor to be,
Sir,
Your most obedient servant,

B Sankara Rao

Deputy Commissioner,
Bangalore District.

Letter No.C.881 of 24-25 dated 24/28th October 1925 from the President, District Board, Bangalore, to the Deputy Commissioner, Bangalore District,

***

In continuation of this office No C.881 dated 6th July 1925 in the matter of revision of the Head Office Establishment, I have the honor to state that the proposal of the Finance Committee - noted in the margin was placed at the District Board Meeting held on the 29th and 30th - August 1925, when the Board resolved that the revision as proposed by the Committee be adopted and further resolved that an additional clerk on Rs 35-2½-40 is also to be entertained along with the Establishment recommended by the Finance Committee and that the pay of the Daffedar and Mutchi be raised to Rs.17/- and Rs.18/- respectively and that the pay of the peons one to Rs 15/- and the others to Rs.13/- and that the scheme to come in force from 1st July 1925, vide extract from the proceedings of the meeting enclosed

	Present scale.	Proposed scale.
1 Head Clerk.	57-4-77.	65-5-85.
2. Deputy "	45	50-3-65
3. Third "	40	40-2½-60
4. Fourth "	35	35-2½-40,
5 Fifth. "	30	30-1-35
6. Sixth "	25.	25-1-30

"Copy"

B Seshadri Rao

Deputy Commissioner,
Bangalore District.

21495

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE

LAD. 347. 9/2

Bangalore, dated 20th November 1925.

From

C. R. SATYARAJ CHETTY, Esq., B A,
Comptroller to the Government of
His Highness the Maharaja of Mysore
BANGALORE

GENERAL & REVENUE SECTT. Br. L To 21 NOV 1925 L.D. SECTION

GENERAL & REVENUE DEPTT. 32489/L 23 NOV 25

Nil/145-24-14

B. Nagappa Esq., Bar-at-Law.,
Secretary to the Government of Mysore,
Local and Legislative Departments,
B a n g a l o r e.

Sir,

I have the honor to forward herewith in original letter No. C.2.O.C.2014/24-25 dated the 11th November 1925 together with its enclosures forwarding proposition statements in duplicate for the District Board Office, Bangalore.

2. As audit is conducted locally, there are no materials in my office to check the proposition statement.

3. In the proposition statement sent by the President, District Board, progressive rates of pay are proposed for all the clerks. Besides, not only is the maximum pay proposed for the 3rd clerk more than the minimum pay of the Deputy Clerk but the scales overlap allowing room for making irregular acting arrangements and consequently rendering audit more difficult. The proposal of the Deputy Commissioner appears to be suitable.

4. I take this opportunity to forward for the information of Government an extract from the Times of India dated the 29th September 1925 publishing the Resolution of the Government of Bombay in the matter of entertaining hands in the Account Branch of the Offices of the District Boards.

I have the honor to be,
Sir,
Your most obedient servant,

Comptroller.

213

SAM)

Extract from the TIMES OF INDIA, BOMBAY, dated 29-9-1925.

A C C O U N T C L E R K S.

EXAMINATION POSTPONED.

The Government of Bombay have decided to postpone till October 1926 the examinations qualifying for the posts of Accounts Clerks and Local Fund Accountants which were recently notified to be held on 26th, 27th and 28th October next.

Government desire to point out that from the beginning of the financial year 1927-28, the employment of a qualified Accountant, or of an Accountant who has received a certificate of competency from the Examiner, Local Fund Accounts, will be regarded as essential when the Government grant to a District Local Board is being considered. Government will also be at liberty to take into consideration the working of the Accounts Branch of the District Local Board as indicated by the report of the Examiner, Local Fund Accounts, in considering the grant in future years.

1924 — 925

In all future correspondence please quote
No C.2[illegible] O.C.2014/24-25
Encl 2 & 6

10712

OFFICE OF THE DEPUTY COMMISSIONER,
BANGALORE DISTRICT 7/24
Dated Bangalore, the 11th Nov. 1925.

FROM

B VENKOBA RAO, ESQ, B A,
Deputy Commissioner,
Bangalore District

TROT
14 NOV 1925

To

B Nagappa, Esqr., Bar-at-law,
Secretary to the Government of Mysore,
Local and Legislative Departments.
(THROUGH THE COMPTROLLER TO THE GOVERNMENT OF MYSORE, BANGALORE).

SIR,

In forwarding herewith letter No. 881/24-25 dated the 5th November 1925 from the President, Bangalore District Board with the proposition statement in duplicate for the revision of the District Board Office establishment, I have the honour to enclose for ready reference copy of my letter No.O.C.2014/24-25 dated 12th November 1925 giving my opinion regarding the revision of scale of pay of the ministerial establishment of the District Board. Now that the Government have been pleased to sanction the entertainment of an additional clerk on Rs.35/- to the District Board, whose pay is to be met from the Education Cess, there seems to be no necessity for the entertainment of an additional Clerk on Rs.35-2½-40 as proposed by the Board.

The proposed enhanced pay for the menials does not exist in the District Offices. The existing 5 peons are getting Rs.11/- each The following scale may be adopted:--

	Present.	Proposed by the President.	Deputy Commissioner's opinion.
1.	Mutchi on Rs 15/-	18/-	no change
2.	Daffedar on Rs.15/-	17/-	no change.
3.	5 peons on Rs.11/- each (Includes peon given to Chief Sanitary Inspector).	1 on Rs.15/- 4 on Rs 13/-	2 on Rs.13/- 2 on Rs.12/- 1 on Rs.11/-

I have the honour to be,
Sir,
Your most obedient servant,

B Venkoba Rao

for Deputy Commissioner, Bangalore Dist.

Proceedings of the District Board, Bangalore District, meeting held on the 29th and 30th August 1925

XX XX XX

Read -

Extract from the Proceedings of the Finance Committee meeting held on the 13th June 1925 in the matter of revision of the Head Office Establishment

Resolution of the Committee The corrected scale be adopted

RESOLUTION Resolved that the revision as proposed by the Committee be adopted and further resolved that the pay of the Daffadar and Mutchi be raised to Rs 17 and 18 respectively and that the pay of the peons one to Rs 15 and the others to 13/- An addition clerk on Rs 35-2½-40 is also to be entertained along with the establishment recommended by the Finance Committee

The Scheme to come in force from 1st July 1925

XX XX XX

Sd/- P Abdur Rahmon,
President, District Board,
Bangalore District

"EXTRACT"

P Abdur Rahmon

President, District Board,
Bangalore District

In all future correspondence please quote
No. C-2-Oc.2014/24-25
Enc.one

OFFICE OF THE DEPUTY COMMISSIONER,
BANGALORE DISTRICT

Dated Bangalore, the 11th November 1925

FROM

B VENKOBA RAO, ESQ., B.A.,
Deputy Commissioner,
Bangalore District

To

B. Nagappa, Esq., Bar-at-law.,
Secretary to the Government of His Highness
the Maharaja of Mysore, Local and Legislative
Departments, Bangalore.

SIR,

With reference to your letter No.L.7024-31/Ml.145-24-3 dated the 3rd April 1925 calling for proposals for the revision of the scale of pay of appointments under Local Bodies in view of the Government Proceedings No.L.6129-6192/Ml.145-26-52 dated the 19th February 1925 passing orders in the matter of establishments under Local Bodies, I have the honor to state that the President, District Board and the Presidents of Municipal Councils were consulted in this behalf.

The President, District Board has only forwarded proposals for the revision of scale of pay of the District Board, Establishment, and he has not touched the scale of pay of the Taluk Board establishments probably on account of the question of abolition of Taluk Boards pending before Government. The proposal of the President, District Board, is as -- follows(copy of his letter is enclosed).

	Present Scale.	Proposed scale.
1.	Head Clerk 57-4-77	65-5-85
2.	Dy. Clerk 45	50-3-65
3.	3rd clerk 40	40-2½-60
4.	4th clerk 35	35-2½-40
5.	5th clerk 30	30-1-35
6.	6th clerk. 25	25-1-30

The proposed scale is not in existence in the Revenue Department (Revenue Commissioner's or Deputy Commissioner's offices). The spirit of the Government order will be frustrated if the proposed scale is adopted as there is no scope for the interchange of Government officials with those of Local Bodies. As the revision of Revenue Department

Department and Local Bodies will have to be effected simultaneously, I am of opinion that the proposed revision of the District Board office establishment may be deferred for the present. The Kadur District Board has resolved a t their meeting held on 21st September 1925 that the subject of revision would be taken after the pay of the Revenue Department now under consideration is effected.

A sum of Rs.1500/- has been retained for the revision of the establishment in the District Board during the year 1924-25. No proposal for revision was received last year. A sum of Rs.2100/- is provided for the same purpose in the Budget estimates for 1925-26 If it is considered desirable that the revision of the scale of pay of the District Board establishment has to be taken up, the marginally noted modified scale is submitted for the kind consideration of Government. There is scope here for the intercharge of officials between the Revenue Department and Local Bodies. At present there is great disparity between the pay of the head clerk and other clerks.

Present scale.	Proposed scale.
1. Head clerk 57-4-77	No change
2. Dy.clerk 45/-	50/-
3. 3rd clerk 40/-	45/-(45/-)
4. 4th clerk 35/-	40/-
5. 5th clerk 30/-	35/-
6. 6th clerk 25/-	30/-

There is no uniform scale of pay for the clerical establishment in the Municipalities. The minimum pay of an official in the Taluk office is Rs.25/-. Therefore, to be on par with the Taluk office scale for effecting interchanges. I propose that a uniform scale of pay of Rs.25/- may be adopted for all the Municipalities. The majority of Municipal councils are in favour of adopting the proposed scale. The Anekal Municipal Council wanted that the Head clerk's pay be raised to Rs.30-1-35 grade. There seems to be no necessity for it.

I have the honor to be,
Sir,
Your most obedient servant,
Sd/- B Venkoba Rao,
Deputy Commissioner,
Bangalore District.

"C o p y"

B Venkoba Rao
Deputy Commissioner,
Bangalore Dist.

3t

OFFICE OF THE PRESIDENT,
BANGALORE DISTRICT BOARD,

No *Bangalore* 3rd November *1925*

FROM

B ABDUR RAHMON ESQ, BA,
PRESIDENT DISTRICT BOARD,
BANGALORE

To

P NAGAPPA, ESQ , PAR-AT-LAW,
Secretary to the Government of His Highness
the Maharaja of Mysore, Local and Legisla-
tive Departments, BANGALORE

(THROUGH THE DEPUTY COMMISSIONER, BANGALORE DISTRICT)
&
(THROUGH THE COMPTROLLER IN MYSORE, BANGALORE)

SIR,

In submitting herewith proposition statement in duplicate for the revision of the Establishment of this Office, I have the honour to state that the officials of this office represented that the Bangalore life has become very costly, that the work in this office is increasing very much day by day, that the work that was being done by 2 Clerks of the Conference Department has been devolved on the present Establishment and prayed that after considering the efficiency of the office, the responsibility of each official and the hard days to which they are subjected their pay may suitably be raised etc

This representation was referred to the Finance Committee who at their meeting held on the 15th June 1925, proposed the scale as noted in the margin, extract from the Proceedings of the Committee submitted

	Present Scale	Proposed Scale
Head Clerk	57-4-77	65-5-85
Deputy "	45	50-3-65
3rd "	40	40-2½-60
4th "	35	35-2½-40
5th "	30	30-1-35
6th "	25	25-1-30

The Committee's proposal was placed at the District Board meeting held on the 29th and 30th August 1925, when the Board resolved that the revision as proposed by the Committee be adopted and further resolved that an additional clerk on Rs 35-2½-40 is also to be entertained along with the Establishment recommended by the Finance Committee, that the pay of the Daffadar and Mutchi be raised to Rs 17 and 18 respectively and that the pay of the peons one to

1924–25

37

From THE PRESIDENT
BANGALORE DISTRICT BOARD

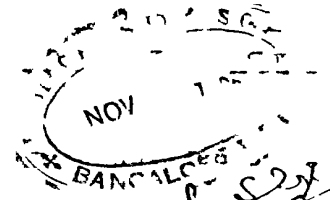
To The Secretary to Govt
Ad Lr depts
Bangalore

12816

Dated
Despatched } 5 11 25
Received

General No C 8811/24,-25
No

Enclosure No 3



Submits the proposal no
Statement

Rs 15/- and the others to 13 and also that the scheme to come in force from 1st July 1925, vide extract from the Proceedings of the District Board meeting submitted

A provision of Rs 1500/- for the revision of the Establishment was made in the Budget for 24-25 and the Government in their Order No L 2346-9/L P 135-23-33 dated the 16th September 1924, while sanctioning the Budget, retained the provision pending previous sanction of Government being obtained for the proposed revision As the matter was not finally disposed of during that year it was not possible to obtain sanction of Government thereto

In the Budget for 25-26 also, necessary provision was made and the same has been retained by Government on the same remark as in the previous year

I therefore request that sanction of Government may kindly be obtained for the revision of the office Establishment as per proposition statement with effect from 1st July 1925 as resolved by the District Board

I have the honour to be,
Sir,
Your most obedient Servant,

B K Rahimsow

President District Board,
Bangalore District

Finance and Accounts Form 11

Finl. 200]

(*Vide* Art 57, C A C, Vol I and Rule 23 Part I Ch

STATEMENT OF PROPOSI

Name of Office to which

Government orders sanctioning present Establishment		Nature of Charge										
		Present Scale						Proposed Scale				
				Pay						Pay		
No.	Date	No	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No	Designation	Minimum	Rate of Increase	Maximum
G O No L 2395-416 L B 11-21-11 dated, 24-10-21		1	Head Clerk	77	4	57	72	1	Head Clerk	65	5	85
		2	Deputy "	45	-	45	45	2	Deputy "	50	3	65
		3	3rd "	40	-	40	40	3	3rd "	40	2½	60
		4	4th "	35	-	35	35	4	4th "	35	2½	46
		5	5th "	30	-	30	30	5	5th "	30	1	35
		6	6th "	25	-	25	25	6	6th "	25	1	30
G O No 2173-4/L B 11-21-15, dated 18-9-23		7	Mutchi	15		15	15	7	Additional Clerk	35	2½	40
-do-		8	Daffedar	15	-	15	15	8	Daffedar	17	-	17
G O No L 2395-416/ L B 11-21-11, dated, 24-10-21		9	2 Peons on Rs 11 each	22	-	22	22	9	Mutchi	18	-	18
		10	2 Peons on Rs 11 each	22	-	22	22	10	One Peon	15	-	15
G O No 2179-80/ L B 1-23-14, dated 18-9-23.		11	1 peon for Chief Sanitary Inspector	11	-	11	11	11	4 peons at Rs 13/-each	52	-	52
		12	Reserve Sanitary Inspector	87	-	63	74	-			-	74
		13	Reserve Vaccinator Fixed T A	20 8	-	20 8	28	-			-	28
		14	Cess Clerk	35	-	35	35	-			-	35
							£469					571

Note — To be prepared in duplicate and forwarded through the Compt oller in My ore and

f the Financial Rules circulated with G O No Fl 1150—1192 d tol 7 2 1903)

110

OR REVISION OF ESTABLISHMENT

position relates District Poard Office Bangalore

WD 055—GPB—2 000—24 10-16

Proposition							Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
Rate of Cost	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
0	8						The work in the office has been greatly increased more over the Bangalore life has become costly and the Conference work that was there was being done by 2 officials has been devolved on the present Establishment The establishments of other offices in Bangalore have been revised suitably				
1/4/-	16/4/-										
5	15										
8/12/-	3/12/-										
3/12/-	3/12/-										
8/12/-	3/12/-										
88/12/-	3/12/-										
17	2/-/-										
18	3/-/-										
15	4/-/-										
52	10/-/-										
/-108/4/-											

d be followed by a reappropriation statement if the proposal involves additional e penditure

B A Rahimoo
President
DL Board

Finl 200]

Finance and Accounts Form 11

(*Vide* Art 57 C A C Vol I and Rule 23 Part I, Chap

STATEMENT OF PROPOSIT

Name of Office to which th

Government orders sanctioning present Establishment		Nature of Charge										
		Present Scale					Proposed Scale					
				Pay						Pay		
No	Date	No	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No	Designation	Minimum	Rate of Increase	Maximum
O No		1	Head Clerk	77	4	57	72	1	Head Clerk	65	5	8
L 2395-416 L P 11-21-11 dated, 24-10-21		2	Deputy "	45	-	45	45	2	Deputy "	50	3	6
		3	3rd "	40	-	40	40	3	3rd "	40	2½	6
		4	4th "	35	-	35	35	4	4th "	35	2½	4
		5	5th "	30	-	30	30	5	5th "	30	1	3
		6	6th "	25	-	25	25	6	6th "	25	1	3
		7	Mutchi	15		15	15	7	Additional Clerk	35	2½	4
G O No 2173-4/ L P 1-23-15, dated, 18-9-23		8	Daffedar	15	-	15	15	8	Daffedar	17	-	17
-do-		9	2 Peons on Rs 11 each	22	-	22	22	9	Mutchi	18	-	1
G O No L 2395-416/L B 11-21-11 dated, 24-10-21		10	2 Peons on Rs 11 each	22	-	22	22	10	One Peon	15	-	1
G O No 2179-80/ L B 1-23-14, dated 18-9-23		11	1 peon for Chief Sanitary Inspector	11	-	11	11	11	4 peons at Rs 13/-each	52	-	5
		12	Reserve Sanitary Inspector	87	-	63	74	-	-		-	7
		13	Reserve Vaccinator Fixed T A	20 8	-	20 8	28	-	-		-	2
		14	Cess Clerk	35	-	35	35	-	-		-	3
							469					57

Note — To be prepared in duplicate and forwarded through the Compt oller in Mysore and s

he Financial Rules circulated with G O No, Fl 1150—1192 d tod 7 2 1903)

)R REVISION OF ESTABLISHMENT

)sition relates **District Board Office Bangalore**

WD 055—C PB—2 000—21 10-16

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					
8						The work in the office has been greatly increased moreover the Bangalore life has come very costly and the Conference work that was being done by 2 officials has been devolved on the present Establishment. The establishment of other offices in Bangalore have been revised suitably				
/4/-	16/4/-									
5	15									
6/	12/-3/12/-									
4	12/-3/12/-									
	12/-3/12/-									
	1/12/-3/12/-									
	2/-/-									
3	3/-/-									
5	4/-/-									
52	10/-/-									
108/4/-										

followed by a reappropriation statement if the proposal involves additional expenditure

B A Rahimoo
President
of BD

JD Re

Proceedings of the Government of H H the Maharaja of Mysore.

Read -

G.O.No.L.6129-6192 Ml.145-24-2 dated 19th February 1925 passing orders, with reference to the resolutions of the Local Self Government Conference of 1923, on the Establishments to be maintained under Local Bodies and for the reorganisation of the clerical staff of all the ~~Local Bodies~~ Taluk Boards & Town & Municipal Councils with a view to improve their prospects and to permit interchange of officials with the Govt. Departments.

Flag P

2. Letter No.L.7024-31 Ml.145-24-3 dated 3rd April 1925 to the Deputy -- Commissioners of Districts calling for proposals for the revision of the scale and pay of appointments under Local --- Bodies in consultation with the several Local Bodies as required in para 2 of G.O. dated 19th February 1925 read above.

Flag Q

ORDER NO.L.4074-90-Ml.145-24-19

Dated, Bangalore, the 21st ~~August~~ December, 1926

1 Proposals for the revision of the staff of the Local Bodies have been received from ~~all~~ the Deputy Commissioners of Bangalore, Kolar, Mysore, Hassan and -- Chitaldrug Districts The President District Board, Hassan, has also submitted ~~on~~ certain proposals separately, for the revision of the Hassan District Board Office. In all these cases, the proposals received from the Local bodies have been to some extent modified by the Deputy

Commissioners so as to correspond with the scales existing in the several Government -- Offices of the District.

2 In para 4 of the Government Order of -- February 1925 read above, it is stated that the Local Fund Head Clerks will be recruited in future from Government Officials in the Revenue Department. It is therefore necessary that the pay of these officials and the clerical staff of the local bodies generally should be so fixed as to permit of free interchange of the appointments of clerks between the two services.

3 A statement (A) showing the existing -- scales of the several District Board Offices is appended to this order, from which it will be seen that except in the Mysore and Kadur Districts, the Head Clerks get Rs.57-4-77, the Head Clerks in Mysore and Kadur Districts getting Rs.100/- and Rs.40-3-55 respectively.

4. In the case of the Town and Minor Municipal Councils, the scales were fixed long ago and several changes thereon have been made -- from time to time and these have also to be revised

5 "In exercise of the powers vested in Govt under Section 100 (2) (Q) of the Mysore District Boards Regulation, III of 1926, and --- proviso (a) to Section 46 of the Municipal Regulation as amended by Section 8 of Regulation IV of 1926, the Government are pleased to - - - direct as follows" regarding the pay and in -- certain respects the qualifications of the -- clerical establishment of the District Boards and the Town and Minor Municipal Councils in the State"

6. District Board Establishments.-

After a careful comparison of the existing scales in the several District Boards with those of the District Offices, Government are pleased to direct that the pay of the Head Clerks of the District Boards of Bangalore and Mysore be fixed at Rs.80-4-100/-. The pay of the Deputy Clerks of these two Boards as well as the pay of the Head Clerks of all other District Boards will be fixed at Rs.55-4-75/- This will not affect those now appointed in the District Board Offices in grade Rs.50-4-77/-, and in the case of those in other Departments in the said grade who may be transferred for services under the District Board in future the difference may be treated as personal allowance The Deputy Clerks of the other District -- Boards will continue to draw Rs.45/- as at present It is necessary that the Head Clerks and Deputy Clerks should pass the Local Service Accounts -- Higher and the Head Clerks should also be required to pass the examination prescribed for accounts in the Comptroller's Office before they are eligible for confirmation. The scales of the remaining officials in all the offices of the District Boards will be retained as at present, as they --- compare favourably and permit of interchange with the existing scales in the Revenue Departments.

7. Statement B appended to this order shows the scale of District Boards Establishments as revised on the lines indicated above.

8 B. Town and Minor Municipal Council Establishments.-

The scales for the several classes of these Councils are laid down in G.O.No.600-9 Ml.67-17-1 dated 30th July 1917 and are as noted below -

3 Municipal with an income Rs.15,000/-	2nd Class Municipal Council with an income between - - - Rs.7 000 to 15 000/-	3rd Class Municipal Council with an income between Rs. 3 000 to 7 000/-	4th Class of Municipal Council with an income below Rs 3 000/-

45

The above scales have been changed slightly from time to time to suit local conditions. In the case of a few Municipal Councils the pay of the Head Clerk has been fixed at -- Rs.40-5/2-50. For 1st Class Municipal Councils only 3 clerks are provided under the existing order. In some cases 4 clerks are asked for. To suit the varying scales and the additional clerks required in some cases, the number of classes of Municipal Councils will be increased from 4 to 5 on the basis of income as shown below.

Government are pleased to sanction the following scales in regard to the clerical staff of the Municipal Councils so as to permit of interchange with other services in the District. ~~There will be a difference of Rs.5/- between appointment~~ each -

1st Class Municipalities getting an income of above Rs.20,000/-.	Scale sanctioned.
One clerk with accounts qualification.	Rs.40-5/2- 50
Two Clerks	Rs.30-1-35
Fourth Clerk.	Rs.20-1-25

2nd Class Municipalitities with an income of above Rs.15,000 and less than Rs.20.000.	As originally sanctioned. Rs.	Revised. Rs.
1st clerk with accounts qualification.	30	30-1-35
2nd Clerk	25	25-1-30
3rd Clerk.	20	20-1.25

STATEMENT SHOWING THE EXISTING ESTABLISHMENT IN THE DISTRICT AND TALUK OFFICES IN THE STATE.

District Office Establishment.	Taluk Office Establishment.
District Sheristedars. 8 on (100-10-1'0)	Sheristedars 16 (77), 24 (67), 28 (55)
Head Clerks. 8 (87-4-100)	Head ~~Sheriks~~ Gumastas 68 (40)
Head Accountants 8 (57-4-77)	Head Munshis 68 (35) plus P.A.S.
Revenue Head Munshis 7 (57-4-77)	Deputy Munshis 68 (25)
Judicial Head Munshis 8 (57-4-77)	Gumastas. 234 (30), 283 (25), 8 (20-1-25), 2 (20), 68 (25-1-30)
Clerks 9 (55), 16 (50), 16 (45) 16 (40), 24 (35), 41 (30), 51 (25)	Deputy Gumastas 8 (17-1-20)
Kutchi 6 (15), 1 (14)	Sub Taluk Head Gumastas 8 (30-1-25)
Daftarbands 14 (13)	Record keepers. 68 (25-1-30)
Daffedars 3(15), ~~22x(11),x28x(11),x22x(10)~~ 4 (14 plus 1 P.A.)	Shroffs. 68 (30), 2 (20)
Peons 1 (13), 22 (12), 36 (11), 32 (10).	Daffedars. 1 (15), 59 (14), 10 (13)
	Peons 1 (13), 95 (12), 126 (11), 1, 112 (10

Statement showing the scale of the District Board Establishment as now revised.

No.	Details of Establishment.	Mysore.	Bangalore.	Kolar.	Shimoga.	Tumkur.	Hassan.	Chitaldrug.	Kadur.
1	Head Clerk	~~Rs. 4-100 87-4-100~~ 55-4-75 57-4-77	~~Rs. 4-100 87-4-100~~ 55 4 75 57-4-77	55 4 75 ~~57-4-77~~	55 4 75 57-4-77	55 4 75 57-4-77	55 4 75 ~~57-4-77~~	55 4 75 57-4-77	55 4 75 57-4-77
2.	Deputy Clerk	45	45	45	45	---	---	45	---
3	Clerk	40	40	40	40	40	40	40	---
4	Clerk	35	35	35	35	2(35)70	35	35	35
5.	Clerk	30	30	30	30	30	30	---	30
6	Clerk	25	25	25	25	25	~~25 plus 10~~ 35	25	25
7	Kutchi	15	15	15	15	15	15	15	15
8.	Peons	4(11)44	2(11)22	4(11)44 1(10)10	2(11)22	2(11)22 1(10)10	2(11)22 2(10)20	3(11)23 ---	4(11)44
9.	Daifedar	---	15	---	---	---	---	---	
10.	Sweeper	---	---	1(7), 7	---	---	---	---	